

Kaitohutohu Mātāmua | Principal Advisor

Nga mahi o te tari kāwanatanga | Working in the Public Service

Mahi tōpū ai ngā Kaimahi Tūmatanui e whai tikanga ai te noho a ngā tāngata o Aotearoa. Hei tā te Public Service Act ko te pūtake o ngā Kaimahi Kāwanatanga, ko te tautoko i te kāwanatanga whai ture me te kāwanatanga manapori; ko te āwhina i te Kāwanatanga o te wā nei me ō anamata ki te whakawhanake, ki te whakatinana hoki i ā rātou kaupapa here; ko te tuku i ngā ratonga tūmatanui e nui ana te kounga, e nahanaha ana anō hoki; ko te tautoko i te Kāwanatanga e tūroa ai te whai oranga o te marea; ko te huawaere i te whai wāhitanga o te kirirarau ki te ao tūmatanui me te whakatutuki i ngā mahi i runga i tā te ture i whakahau ai. E hiranga ana te wāhi ki a mātou ki te tautoko i te Karauna i ana hononga ki ngā iwi Māori i raro i te Tiriti o Waitangi. Ahakoa he nui ngā momo tūranga mahi, e tapatahi ana ngā kaimahi tūmatanui i roto i te whakaaro nui ki te hāpai i ngā hapori, ka mutu, e arahina ana ā mātou mahi e ngā mātāpono matua me ngā uara o ngā Kaimahi Tūmatanui.

The public service works collectively to make a meaningful difference for New Zealanders. The Public Service Act states that the purpose of the public service is to support constitutional and democratic government, enable both the current Government and successive governments to develop and implement their policies, deliver high-quality and efficient public services, support the Government to pursue the long-term public interest, facilitate active citizenship and act in accordance with the law. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi and te Tiriti o Waitangi. Whilst there are many diverse roles, all public servants are unified by a spirit of service to the community, and guided by the core principles and values of the public service in our work.

Mō Tatauranga Aotearoa | About Stats NZ

As New Zealand's national statistics office, Tatauranga Aotearoa Stats NZ is uniquely positioned to support the decisions that the Government, Māori and Iwi organisations, businesses, NGO's and New Zealanders make every day. Our structure, culture and systems are designed with collaboration and customers in mind – mobilised and working together to realise our ambition: **About Aotearoa, for Aotearoa – data that improves lives today and for generations to come.**

The increased availability of data brings data-driven innovation. Insights obtained from exploring data can lead to new and creative approaches in business, public services, and customer experience – ultimately improving the wellbeing of New Zealanders. Tatauranga Aotearoa Stats NZ, as data stewards and leaders of the data eco-system proactively protect and enhance the provision of good quality data in order to realise the value of data.

Stats NZ is led by the Chief Executive who is also the Government Statistician and Chief Data Steward.

Mō te tūnga | Role Overview

As Principal Advisor, your skills and expertise are critical to helping us achieve improved outcomes for iwi Māori. In this role you will take leadership in supporting and building the data capacity and capability of iwi through mahi tahi/working together in agreed work programmes, as well as looking for opportunities to develop capacity and capability at scale.

The Māori Data Capability team will coordinate the work programme closely with the Te Tohu Rautaki, Angitu Māori - Partnerships and Engagement team which oversees our Crown-Māori relations. We will work in a way that honours our Te Tiriti commitments, doing what is needed to support the data capacity and capability of iwi.

Work will range from leading, participating in and designing wānanga and workshops, engaging through co-design, developing frameworks, designing and delivering training, and exhibiting a solid understanding of the data lifecycle and related governance and ethics. The role will also engage across government, and iwi and Māori organisations to ensure we are coordinating how the government data system responds to the data and data capability needs of iwi.

The Principal Advisor will support the Pouwhakahaere, Senior Manager, Māori Data Capability by providing thought leadership to enable co-design with Māori partners and organisations.

You will be joining a new team. Functions of your role may change with the future needs of the role and organisation.

Outcome	Actions
Stats NZ is seen as a trusted partner by iwi and Māori across the data system. High trust relationships are established and maintained.	<ul style="list-style-type: none"> • Develop and foster strategic and enduring relationships and networks with iwi across the data ecosystem, being responsive to their needs. • Ensure Stats NZ's responsibilities under the principles of Te Tiriti/the Treaty of Waitangi are met, and that Stats NZ is meeting its legislative and cultural responsibilities to Māori. • Engage iwi partners in sustainable data capability development which is centred around iwi needs and aspirations. • Work in close collaboration, transparently and with the oversight of Te Tohu Rautaki Angitu Māori - Partnerships & Engagement team, ensuring that Stats NZ's commitments with iwi are delivered and any reasons for delay in delivery are proactively communicated in a transparent and honest way that retains trust.
You use best practice co-design with iwi and Māori that is informed by Mātauranga Māori and appropriate cultural frameworks	<ul style="list-style-type: none"> • Work closely with the Te Tohu Rautaki, Angitu Māori team to systematically monitor current and future needs of iwi users and key partners. • Develop and maintain an understanding of iwi partners' agendas, aspirations, priorities and relevant policies. • Contribute to the implementation of common frameworks, standards, methods and classifications across iwi and government as appropriate. • Facilitate & lead in designing wānanga and workshops with iwi & other stakeholders to ensure the appropriateness of our joint work in light of their mātauranga and expectations.
Supporting and building the data capacity and capability of iwi through mahi tahi/working	<ul style="list-style-type: none"> • Provide thought leadership to enable co-design with iwi partners and Māori organisations. • Utilise technical leadership and ability to broker access to resources/bring together others (from Stats NZ and beyond) as

together in agreed work programmes	<p>needed to deliver the benefits iwi need.</p> <ul style="list-style-type: none"> • Work closely with the Te Tohu Rautaki, Angitu Māori team to develop & maintain a streamlined pipeline of work including any direct requests from iwi to provide support • Utilise best practice techniques to develop frameworks & deliver training that supports the work programme and addresses iwi needs. • Be Stats NZ's representative on relevant external groups or as a speaker when appropriate. • Mentor and support colleagues and iwi staff when the need arises/requested.
Develop data capacity and capability of iwi at scale	<ul style="list-style-type: none"> • Leverage your solid understanding of the data lifecycle and related governance and ethics to co-design frameworks that supports growing data capacity and capability of iwi at scale. • Work collaboratively with the Te Tohu Rautaki, Angitu Māori - Partnerships and Engagement team to develop and give effect to systems of growing data capacity and capability of iwi. • Identify and implement opportunities to support and improve iwi and Māori data system capability. • Work with other leaders across the government data system to coordinate how the government responds to the data and data capability needs of iwi.
Demonstrates as a model public servant committed to the initiatives and values outlined in the Public Service Act 2020.	<ul style="list-style-type: none"> • Adhere to and genuinely support the following: Public Service Act 2020; Papa Pounamu, Māori Crown Relations Capability Framework, Mana Ōrite Relationship Agreement,

Ngā āhuatanga e hiahiatia ana e Mātou | Person specification

- Ideally significant experience working effectively with Māori to achieve their aspirations and experience of working between Te Ao Māori and government, successfully utilising Mātauranga Māori and Western methodologies.
- Ideally ability to operate effectively in a Māori cultural setting with an approach to delivery which demonstrates understanding of Te Ao Māori and Mātauranga Māori; or a clear commitment to continue to learn about and understand Te Ao Māori (including tikanga, mātauranga, reo Māori and the application of Te Tiriti/The Treaty).
- Experience in delivering workshops and/or wānanga and designing and delivering training is highly desirable.
- Can effectively manage a varied work programme involving multiple partners and stakeholders while working collaboratively across those relationships including at a senior level.
- Likely to have previously held Principal-level roles in the public sector, local government, or other complex organisations.
- Demonstrable experience in building the data capability of others and themselves.
- Excellent ability to use influencing and conflict management skills to resolve critical issues while deeply listening and remaining open to feedback.
- Excellent written communication skill using plain, clear, concise and logical language.
- Ability to relate well to others and to build strong and durable relationships.
- Knowledge in data analysis and communicating data value in simple terms is advantageous.
- Have demonstrated experience in mentoring and coaching others.
- This role will require a valid NZ Driver's License and will likely include regular travel within

Ngā āhuatanga o Tatauranga Aotearoa | The Stats NZ Way

- Our people are the driving force for achieving our goals. People and Culture is our number one focus.
- We engage in honest and open conversations and respect one another’s feedback and ideas.
- We encourage a growth mindset and an appetite for continuous learning.
- We work to understand our stakeholder/customer requirements and deliver quality products and service visibly, consistently and repeatedly.
- We use plain language to write and explain because plain language helps create common ground and build connections. Making complicated simple and being transparent creates trust.
- We support initiatives to increase responsiveness to Māori including actively working to better understand Te Ao Maori and build relationships with Iwi and Maori stakeholders.
- We hold one another accountable for safety and security of our data and systems. We apply and monitor compliance with Stats NZ’s information and data governance standards and protocols.
- We place high importance on each other’s health, safety and wellbeing. We speak up, we listen, and we act on health, safety and wellbeing concerns.

Ngā Utu | Māori Data Capability

In your role as Principal Advisor, Data - you will report to the Senior Manager, Māori Data Capability.

Māori Data Capability is one of five branches of the Data System Capability Group, the other branches being: Pacific Data Capability, Te Rārangī Awatea (Agency Capability), Standards, and Agency Partnering.

