

Mosaic – Tiaki Tangata Chair Position Advertisement

About Mosaic - Tiaki Tangata

Male Survivors of Sexual Abuse Trust Wellington is a registered charitable trust operating as Mosaic – Tiaki Tangata. We were established in 2013 with the charitable purposes of:

- providing education about preventing sexual abuse.
- promoting early disclosure by male victims of sexual abuse.
- supporting and empowering male survivors in their recovery process by providing community based social services and other resources to those male survivors, their whānau and the general public.
- carrying out other activities consistent with the charitable purposes of the Trust.

Our te reo name, Tiaki Tangata (gifted to us by Ngāti Toa) reflects our commitment to better engaging with te ao Māori and becoming a truly multi-cultural service. Currently around 30% of our clients are Maori.

Mosaic holds an MSD contract to provide male peer support services in the lower North Island and is affiliated with the national body Male Survivors Aotearoa (MSA) in relation to this contract. In addition, Mosaic is a registered ACC provider of counselling services. Aside from the full time Chief Executive we have five paid part time staff and upward of ten volunteers.

To best serve the community Mosaic works collaboratively with a number of NGOs and public entities such as the Downtown Community Ministry, NZ Police, Whānau Ora, Health, Oranga Tamariki, Corrections, Ministry of Justice, Sexual Assault Assessment and Treatment Service, local DHBs and councils.

There is increasing community demand for the services Mosaic offers. Over the past two years the organisation has been on a journey of steady growth in size and maturity and we are looking for a Chair to lead the next chapter of the journey.

Who we are looking for

You will have prior board experience or have held a senior management position. This experience will prepare you well with the skills needed lead the board and work together with the Chief Executive to continue to grow the organisation safely and sustainably in line with our charitable purposes.

You will support Mosaic's work within the rainbow community and our inclusive approach to gender identity. You will respect the dual heritage of the partners of Te Tiriti o Waitangi (the Treaty of Waitangi) and will tautoko Mosaic's work towards better engaging with te ao Māori and becoming a truly multi-cultural service.

Our values will resonate with you. Our values are:

- **Whakamarama – Enlightenment:** We are committed to educating communities about male sexual abuse. We maintain best practice in our activities and encourage ongoing professional development for our staff and volunteers.
- **Whakapiri – Engagement:** We are committed to providing a high quality and confidential service to our clients.
- **Whakamana – Enablement/Encouragement:** The needs of the survivor are paramount. We respect our clients and encourage them to reach their potential.

In order to preserve a clear separation between the board and operations the Chair position is not open to current clients, volunteers or employees of Mosaic - Tiaki Tangata. Past clients, volunteers or employees are welcomed to apply. Lived experience of trauma is not needed for any Mosaic board position. You will not be asked to volunteer any information about any trauma you have experienced, neither during the recruitment process, or during your work on the board.

About the Board

We have an engaged and diverse volunteer board of six members, who together hold a broad arrange of skills across Te Ao Maori, law, finance, policing, policy, and advocacy. Our charter states that members serve for a term of three years, and there must be at least three board members, and no more than nine board members, at any one time.

The Role & How to Apply

Remuneration: This is a voluntary role. Reasonable expenses covered.

Commitment Required:

- One-one time with the Chief Executive on an as needed basis.
- Bi-monthly: 4-8 hours to prepare and chair board meetings.
- Yearly: Annual attendance at Male Survivors Aotearoa (MSA) National Hui.

Please send a cover letter and a CV through to Carrie Buckmaster, Interim Chair at carrie@mosaic-wgtn.org.nz. Candidates will have the opportunity to meet members of the board and the Chief Executive to learn more about the organisation. The appointment decision will be made by the full board. A criminal history check will be required prior to appointment.